



Megawatt Recruitment Overview:

Megawatt Recruitment is a specialist recruitment firm that works with leading US and international firms to attract top talent for jobs in Renewable Energy, Carbon Capture, and related fields.

Employer Overview:

The company was founded by a team highly experienced in commercial real estate, project financing and energy investment structuring and execution. The leadership team have successfully established and grown several previous large-scale, institutional businesses. Now, they are combining their skillsets to deliver solar, battery energy storage (BESS), and potentially other renewable projects in the Northeast for commercial offtake and long-term ownership.

The business culture is first and foremost based on integrity across our activities. We operate with a long-term partnership ethos internally and with our counterparts. We are a transparent team, organizing ourselves internally for the best results while developing innovative responses to new puzzles. If you enjoy working in an entrepreneurial environment that combines high discipline / aggressive drive with a collaborative atmosphere, then we would love to meet you.

Position Overview:

We are looking for a Senior Project Manager who can build and lead our technical process and potentially build a team under them. At the outset, the role will involve participation in all stages of delivery, providing oversight to external partners (e.g. outsourced EPCs) and ensuring the process is executed correctly. These stages will include technical due diligence, design, interconnection, permitting, construction, delivery, and ongoing maintenance.

We will value your input more broadly as we adjust our tactics to ensure we are matching your technical expertise with our own and we would like to align you through successful project execution and business growth with a path to partnership over the next several years.

This is a rare opportunity to be a valued part of a new business, contributing meaningfully to its culture, strategy and systems alongside highly experienced professionals.

Job location: Remote from the US Northeast

Reporting: Co-Founder

Key Responsibilities:

- Conduct regular site visits for due diligence, EPC oversight, and relationship management in the company's target states of CT, MA, ME, NH, and NY
- Lead selection of consultants / engineers
- Work with consultants to budget and carry out diligence procedures
- Work with consultants to budget and carry out design specifications
- Establish budget, timeframe and project delivery plan and ensure it is followed
- Review and manage permitting procedure, ensuring technical specifications are correct
- Review and manage interconnection procedure, ensuring technical specifications are correct
- Oversee RFP process (where necessary) and offtake process contributing as needed to PPA and commercial discussions
- Resolve technical and engineering issues efficiently
- Review technical documentation, develop and maintain internal technical libraries
- Explore new systems and capabilities and make recommendations on equipment to be used
- Interface between the development branch and the O&M branch to hand off completed projects

Necessary skills:

- Technical expertise to ensure all facets of delivery are performed to appropriate standards

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- Consistent integrity across activities with a focus on team success
- Ability to adapt to new situations, problems and opportunities
- Willingness to engage in open dialogue with internal and external counterparts
- Desire to grow with a business and step into a management role over time

Requirements:

- Experience delivering projects greater than 1MW (either ground mounted or rooftop, carport, etc)
- 15 years of power generation project engineering with at least five years of experience with PV / battery systems
- Experience in designing and delivering renewable energy projects on a commercial basis
- Capable of managing third party EPCs, contractors and consultants
- Capable of building / managing a team of technical specialists over time

Compensation and Benefits:

The compensation for this role is highly weighted on successful project outcomes and a person's desire to be on a path toward partnership.

- Base salary of \$120,000 or more depending on the person
- **Profit sharing** at completion of each project
- Long term incentives with path to **company ownership (partner track)**
- Remote work

If you believe this opportunity is right for you, please send your CV to:
Amy.Marietta@MegawattRecruitment.com